

Modern Slavery Statement Solid Solutions Management Ltd.

August 2025

Introduction

The Modern Slavery Act 2015 ("the Act") obliges businesses within the United Kingdom with a turnover of £36m or more to identify the steps it has taken to ensure that slavery and human trafficking is not taking place in any of its supply chains, or in any part of its business.

The Act aims to eliminate:

- Slavery and Servitude which arises where one person deprives another person of their freedom, or coerces another person to provide services.
- Forced or Compulsory Labour which arises where one person extracts work or service from another person under coercion or threats of a penalty.
- Human Trafficking which arises where one person arranges or facilitates the travel of another person with a view to that person being exploited.

Solid Solutions is committed to verifying the absence of forced labour, slavery and human trafficking in our supply chain. This statement sets out the measures we have in place, and the actions we have taken to support our commitment.

Organisational Structure and Supply Chains

Solid Solutions is owned by TriMech, a company based in the United States with a strong presence in Canada. American and Canadian companies do not have the same obligations with regards to modern slavery, but TriMech do have a code of ethics and diversity statement in place which have some elements of crossover.

Solid Solutions and its subsidiaries operate across the UK and Ireland and a full list of subsidiaries of TriMech UK Holdings Limited, the ultimate UK parent company, can be found at the end of this document.

Within our supply chain our primary supplier is Dassault Systèmes, they publish an annual Modern Slavery Transparency statement which can be viewed [here](#):

<https://www.3ds.com/assets/invest/2025-04/2024-ds-se-modern-slavery-act-statement.pdf>

Dassault Systèmes also have a Code of Business Conduct which states their commitments to acting ethically and with integrity in all their business relationships, and this includes taking steps to work towards the removal of slavery from their business and supplier relationship.

Educating our colleagues

Within the Solid Solutions UK organisation, our Employee Handbook contains commitments to operating to the highest standards of ethics, professionalism and business conduct as well as ensuring that we act in strict compliance with the law at all times. The Company promotes a working environment which encourages all members of our team to express their concerns about behaviour or decisions that they perceive to be unethical without fear of reprisal or victimisation.

We have created and delivered training for colleagues to spot the signs of modern slavery. This training will continue to be delivered as part of our new colleague induction; periodic training will be provided for existing staff.

List of Subsidiary Companies

TriMech UK Holdings Limited is the ultimate UK parent company, and the following is a list of subsidiary companies trading in the UK and Ireland:

- Solid Solutions Group Limited
- Solid Solutions International Limited
- Solid Solutions Management Limited
- Solid Print3D Limited
- Solid Print3D Ireland Limited
- Solid People Limited
- G.R.M. Consulting Limited
- New Technology Cadcam Limited
- 3DPRINTUK Limited
- Cadtek Systems Limited
- Solid Solutions Innovations Limited
- Design Rule Limited
- TriMech Enterprise Solutions Limited
- Central Scanning Limited

Paul Byerley

Chief Financial Officer

